

MINUTES OF THE FEBRUARY 20, 2024 BOARD OF EDUCATION
CABOT SCHOOL DISTRICT

Board President Sarah Owen called the meeting to order at 6:05 p.m. Those in attendance were school board members Corey Williams, Pam Clem, Joe Trusty, James Hertzog, and Marvin Jones. Also, in attendance were Dr. Tony Thurman, Michael Byrd, directors, and community members. School board member Kevin Tipton was absent.

The Pledge of Allegiance and moment of silence were led by Cabot High School senior Callie McCoy.

CONSENT AGENDA

Minutes from the regular January 23 meeting were approved as presented. January financials were approved as presented.

Motion by Joe Trusty, second by James Hertzog; passed 6-0.

RECOGNITION

All-State Band Recognition – Band Director Rusty Hart recognized the following students for making one of the Arkansas All-State Bands:

Maddie Peck	Wind Symphony	French Horn
Patrick Esau	Wind Symphony	Percussion
Sam Roedenbeck	Symphonic Orchestra	Bassoon
Sara Sarotte	Symphonic Orchestra	Trumpet
Taylor Kemp	Symphonic	Oboe
Claire Muller	Symphonic	Clarinet
Abigail Hann	Symphonic	Clarinet
Allie Goertzen	Symphonic	Clarinet
Jonathan Henson	Symphonic	French Horn
Rhianna Bowen	Concert	Flute
Lola Landreth	Concert	Bassoon
Brody Volpert	Concert	Bassoon
Annie Hogue	Concert	Clarinet
Nina Hernandez	Concert	Clarinet

Brianna McCoy	Concert	Bass Clarinet
Chance Christiansen	Concert	Contra Clarinet
Isaac Fredricks	Concert	French Horn
Callie McCoy	Concert	Trumpet
Aiden Ramsey	Concert	Trombone
Cord McCall	Concert	Tuba

Family Service Credential Recognition – Pre-K Director Suzie Kelley recognized five family service liaisons for completing their Family Service Credential, which consists of 54 hours of training on the importance of and how to form positive relationships with families. The following family service liaisons were recognized for obtaining their Family Service Credential: Ashley Belden-Jones, Roni Dillard, Crystal St. John, Amy Whitfield, and Lori Phillips.

Student Spotlight – Kelsey Carson from Middle School South was recognized for creating a storyboard to help other students understand key elements when working on English essential standards. She also represented Middle School South in the spelling bee. Dylan Jackson from Cabot High School was recognized for developing important relationships at the high school which has allowed him to improve his high school experience.

PLC Building Recognition –Cynnamon Brown from Middle School South was recognized as being a leader for the singletons in the PLC process and finding innovative ways to emphasize essential standards. Sheila Nguyen and Tasha Rowe have worked together as a team for 12 years. They are both members of the English PLC teams and work

CURRICULUM REPORT

PLC/Student Academic Performance Report– Stacy Allen shared Middle School South had 233 students have double digit growth in math. When the entire class passes a Common Formative Assessment, then the administrators put on cow hats and come to the classroom with cow bells to distribute cow stickers. If the entire grade level makes 100%, then they take the skill and put it on the pasture chart in the hallway so it is "out to pasture." The high school saw a 31% decrease in failures in core classes first semester. Of all credits attempted first semester, 98.2% earned a passing grade.

National Merit Finalists– Aaron Randolph announced that all six National Merit Semifinalists were named National Merit Finalists.

SUPERINTENDENT'S REPORT

Financial Work Session – Follow-Up – There were no additional comments or questions from the financial work session.

Substitute Report – Sherri Jennings provide an overview of substitute statistics for the district. We currently have 444 substitutes working through Kelly Services, and the district uses an average of 110 a day. Our fill rate has increased from 94.9% in January 2023, to 97.5% in January 2024.

Safety and Security Report – Morris Rothfeldt provided a summary of many advancements the district has made in the area of safety and security. The district established its own police department, installed building access controls, installed shatter resistant window film, increased the number of cameras, and made fence and gate improvements to name of a few of the many projects. The district continues to enhance its culture of safety and security for our students and staff.

Buildings and Grounds Report – Michael Byrd reported that the dirt work is almost complete for the practice pavilion. The piers were drilled today and concrete will be poured next week. Several inclusive playgrounds have been completed, and Mountain Springs Elementary is currently being installed. Bids were opened on the new pre-k buildings, and they are now in the value engineering phase. Some flooring upgrade projects will take place during spring break.

Legal Transfer Approvals – Dr. Thurman reported that 4 students were approved for incoming legal transfers and there were no outgoing transfers.

Current Enrollment – For information.

Free and Reduced Lunch Percentages – For information.

Upcoming Events – For information.

SUPERINTENDENT PRE-ACTION REPORTS

None

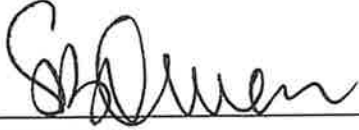
ACTION

The board voted to approve personnel as presented.
Motion Corey Williams, second by James Hertzog; passed 6-0.

PUBLIC COMMENT

None

The meeting adjourned at 8:14 p.m.

A handwritten signature in cursive script, appearing to read "S. Allen", written above a horizontal line.

President

A handwritten signature in cursive script, appearing to read "J. Smith", written above a horizontal line.

Secretary



CABOT PUBLIC SCHOOLS

602 North Lincoln Street CABOT, ARKANSAS 72023 (501) 843-3363

CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 2-20-2024

CERTIFIED RETIREMENTS

NAME	LOCATION	POSITION	DATE
Joni Coats	Eastside	Teacher	6/30/2024
Charlotte Eastham	Middle School South	Teacher	6/30/2024
Rebecca Foster	Middle School North	Teacher	6/30/2024
Rhonda Frey	Magness Creek	Reading Interventionist	6/30/2024
Christy Launius	Mt. Springs	Music Teacher	6/30/2024

CERTIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Kayla Britton	High School	Computer Science Teacher/ Asst. Swim Coach	05/30/2024
Cynthia McEuen	High School	Special Education Teacher	05/30/2024
Rachel Goshien	Junior High North	Special Education Teacher	05/30/2024
Lindsey Goudeau	Middle School South	Special Education Teacher	05/30/2024
Jodi Hennesy	Freshman Academy	English Teacher	05/30/2024
Kelly Riggan	Mt. Springs	Special Education Teacher	05/30/2024
Karla Sinclair	Middle School North	Teacher	05/30/2024
Traci Slade	Middle School North	Teacher	05/30/2024

CERTIFIED LEAVE OF ABSENCE

NAME	LOCATION	POSITION	DATE
Connor Heinz	High School	Spanish Teacher 2024-2025	1 Year

CERTIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Melissa Boroughs	Eastside	Learning Specialist 2024-2025
Jennifer Bradley	Mt. Springs	Learning Specialist 2024-2025
Amy Burns	Westside	Interventionist 2024-2025
Sarah Camp	Magness Creek	Learning Specialist 2024-2025
Cindy Campbell	Westside	Learning Specialist 2024-2025
Stacy Cook	Westside	Interventionist 2024-2025
Donna Fields	Ward Central	Interventionist 2024-2025
Brooke Fitch	Eastside	Interventionist 2024-2025
Stephanie Ford	Middle School North	Learning Specialist 2024-2025
Karen Goodman	Northside	Learning Specialist 2024-2025
Lindsay MacMillan	Magness Creek	Interventionist 2024-2025
Ashley Missman	Central	Interventionist 2024-2025
Brittany Morris	Northside	Interventionist 2024-2025
Heather Owen	Stagecoach	Learning Specialist 2024-2025

Julie Pritchett	Southside	Interventionist 2024-2025
Sandy Sanders	Stagecoach	Interventionist 2024-2025
Brandy Santiago	Central	Learning Specialist 2024-2025
Lesli Sawatsky	Mt. Springs	Interventionist 2024-2025
Heather Singleton	Middle School South	Learning Specialist 2024-2025
Samantha Taylor	Ward Central	Interventionist 2024-2025
Sherry Voegele	Northside	Interventionist 2024-2025
Maitland Webb	Ward Central	Learning Specialist 2024-2025
April Weeks	Southside	Learning Specialist 2024-2025
Cindy Wilson	Central	Interventionist 2024-2025

CERTIFIED NEW HIRES

NAME	LOCATION	POSITION
Jack Whisker	High School	Special Education Teacher (1 semester)
Jason Wolf	TBD	Special Education Teacher 2024-2025

All recommendations and hiring of licensed certified personnel are contingent on applicants completing all licensure requirements, as well as clearing their criminal background check and child maltreatment registry.



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CABOT SCHOOL BOARD OF EDUCATION PERSONNEL RECOMMENDATIONS 2-20-2024

CLASSIFIED RESIGNATIONS

NAME	LOCATION	POSITION	DATE
Richard Babbs	Transportation	Bus Driver	2/1/2024
Alexis Dobrovich	Eastside	Special Education Paraprofessional	2/2/2024
Tammie Gardner	Northside	Duty/Instructional Paraprofessional	2/2/2024
Brittani Lloyd	Jr. High North	Food Service	2/23/2024
Mark Rogers	Transportation	Bus Driver	2/8/2024
Charlotte Van Why	Middle School South	Special Education Paraprofessional	3/1/2024

CLASSIFIED TRANSFERS/ REASSIGNMENTS

NAME	LOCATION	POSITION
Whitney Chapman	Ward Central	Food Service
Diane Folts	Ward Central	Custodian
Nolan McNiel	Middle School South	Instructional Paraprofessional

CLASSIFIED NEW HIRES

NAME	LOCATION	POSITION
Tiffany Cotton	Transportation	Bus Driver (part time)
Megan Cremeens	Transportation	Bus Aide (part time)

Matthew Dalton	High School	Food Service
Jamie Jeffers-Fox	Transportation	Bus Aide
Barbara Hobby	Transportation	Bus Aide
Heather Reynolds	Transportation	Bus Aide (part time)
Sonya Sneed	Transportation	Bus Aide
Mary Uzzell	Northside	Duty / Instructional Paraprofessional
Laura Yancey	Northside	Special Education Paraprofessional

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